



FIRM PROFILE

Dawgen Global offers BIG FIRM Capabilities without a big firm PRICE!
We assist clients in making Smarter and More Effective Decisions!

www.dawgen.global



“As Executive Chairman, I believe that Dawgen Global’s value added is relationship management. We engage and retain our clients, for networking and business continuity. We meet them where they are and seek to satisfy their unique needs”

Dr. Dawkins Brown
Ph.D., MCMI, ACFE Executive Chairman,
Dawgen Global

TABLE OF CONTENT

03

Welcome to Dawgen Global

04

We are Dawgen Global

06

Our Values

08

Audit & Assurance

09

Tax & Compliance

12

Business Advisory

14

The Future

15

Cyber Security Services

WELCOM TO DAWGEN GLOBAL

Our updated corporate brochure, marks our 21st anniversary and importantly, the launch of our new brand identity. We are delighted to have received positive feedback from our stakeholders who recognize that Dawgen Global's values embrace our mantra – "Your business – our focus".

This brochure has been produced to provide you with an overview of our Company and the wide range of services offered by Dawgen Global and its affiliated entities, whether it be audit, accounting, tax or advisory services.

Over the past 21 years, we can proudly say that Dawgen Global has attained a vast amount of experience and expertise that we rely on as we serve our clientele. Our brochure is a testament to the benefits delivered by Dawgen Global to not just meet, but exceed clients' needs.

Our brochure also demonstrates the strength of our firm and the unique and innovative approach we employ. This is communicated through client case studies on how our team has collaborated for success.

It is our hope that you will find the information contained in this brochure useful, as you consider engagement.

The team at Dawgen Global looks forward to working with you.



Dr. Dawkins Brown
Ph.D., MCMI, ACFE Executive Chairman,
Dawgen Global

WE ARE DAWGEN GLOBAL

Who We Are

At Dawgen Global, we pride ourselves on embodying a tapestry of excellence and expertise. Through our unique multidisciplinary structure, we provide a diverse range of professional services, ensuring that every solution we deliver aligns with your vision and business objectives.

Our Dynamic Business Units

Under the Dawgen Global brand, our professional services division seamlessly weaves together an ecosystem of specialist business units:

- **Dawgen Auditors:** Delivering precise and reliable auditing services for unmatched financial clarity.
- **Dawgen Advisors:** Guiding you with strategies and insights that shape smarter decisions.
- **Dawgen Finance:** Simplifying the financial realm with informed & robust solutions.
- **Dawgen Media:** Telling your brand's story with impact, resonating far and wide.
- **Dawgen Technology:** Paving the way with transformative technological solutions for a dynamic future.
- **Dawgen HR Solutions:** Bridging business aspirations with human potential to foster a thriving organizational culture.
- **Dawgen Legal and Compliance:** Securing your ventures with steadfast legal and compliance expertise.

Our Pledge to You

Beyond the expansive services we offer, we see ourselves as your partners on a journey towards growth and success. With us, you get the capabilities of a large firm without the hefty price tag. Our mission? To empower you to make decisions that are not just smart, but truly game-changing.

Let's collaborate and craft a future where every decision is a leap towards greater success!

For a partnership in precision and growth:

Email: info@dawgen.global

Visit: <https://dawgen.global>

Caribbean Office: 18769265210

WhatsApp Global: +1 876 493 4923

Choose Dawgen Global. Together, we'll redefine the boundaries of success, one strategic decision at a time.



Your Business – Our Focus

Welcome to Dawgen Global, a reputable independent accounting and consulting firm offering services globally. Our goal is to collaborate with our professional team and use our skills to give value and comprehensive solutions to clients.

As our company has been around for twenty One (21) years, we believe that the core components of our success are international expertise, dependable experience and enduring connections. Clients receive a more accommodating, individualized and partner driven service when they choose Dawgen Global.

A truly Global Resource

Our personal approach and truly global presence provides you with a more responsive, energetic, business and partner-led service around the world. Our firms deliver valuable expertise from both local and international perspectives within our close knit group, to help you truly understand our business and achieve your goals. Our global professionals help your business grow by sharing skills, insight and resources as well as local market knowledge.

Personal, Active, Partner-Led Networks

At the heart of everything we do is our personal commitment to you and it is delivered through our highly active, partner-led group. This personal approach allows us to connect you with the very best advisors across the world ensuring continuity, expertise and a deep understanding of your business. We drive quality, facilitate expert collaboration and adhere to the highest standards of audit, accounting, tax and professional advisory services through our active group, allowing our firm to deliver effective local and global solutions.

We share **EXPERTISE**

Specialists around the world provide complimentary skills, enabling our firm to deliver high quality technical expertise. We regularly share the variety knowledge of our team of professionals for your benefit through publications, reports on industry-related topics and conferences to share best practices. Additionally, our committees and business groups ensure our teams are current on the most recent insights and developments across all industries.



OUR VALUES

We are proud of what Dawgen Global delivers for our team of professionals and help them to meet clients' needs. This characterizes the strength of relationships, the diversity of our team and our unrivalled connections. Our values define who we are and underpin our operational framework.



We build enduring **RELATIONSHIPS**

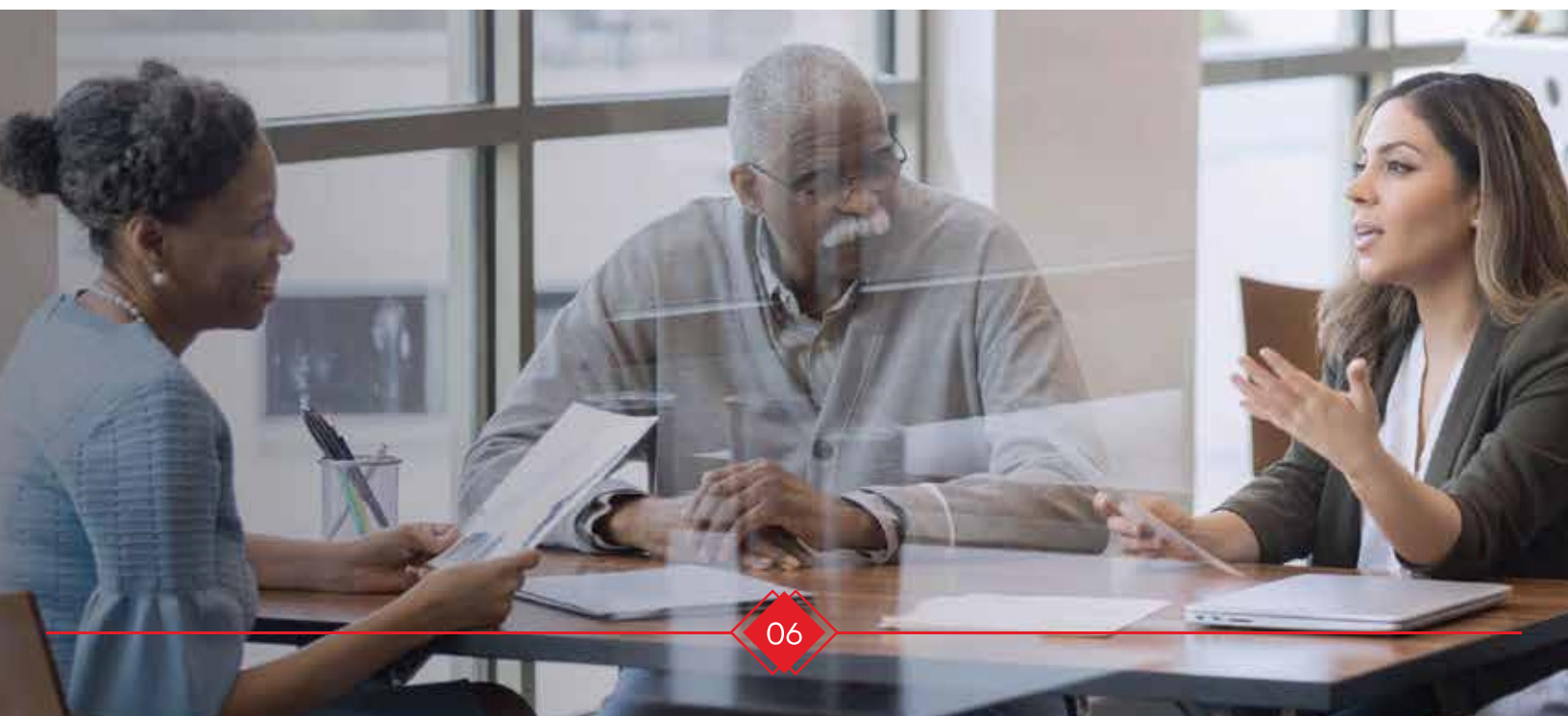
Our strength comes from the quality of personal relationships forged between our team and our clients. This ensures greater trust, responsiveness and more effective delivery. Our team of professionals communicate openly and clearly, which means there are no surprises when you work with Dawgen Global. You are always supported by the right team with an experienced and available partner on every assignment. This helps us to think beyond the current assignment and invest in building long-term relationships.

We are **BUSINESS** minded

Our integrated firm is characterized by people who have an entrepreneurial spirit and who can relate closely to the small and medium sized enterprises and owner operated businesses they serve. Our firm thinks like business people, acting with a sense of purpose and bringing ideas to help our clients to develop and grow. They spend time listening so that they understand your needs and are able to provide tailored advice.

We are **GLOBALLY** connected

Our firm is a global connector of dots focused on supporting local companies as they grow and help clients to venture confidently into new international markets. We will connect you with the right people and deliver local accounting, tax, economic and market knowledge globally.

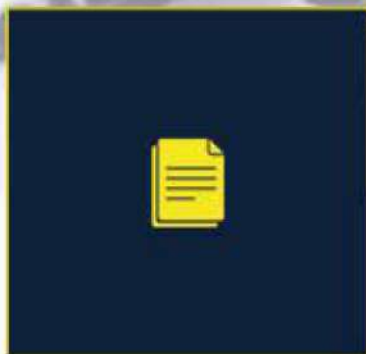




DAWGEN GLOBAL SERVICES

Wherever you are in the world, we put ourselves at the heart of your business to understand your needs and create tailored solutions. Specialists work with you on a wide range of issues from audit, tax and business advisory, delivered through a proactive, partner-led approach that helps you to achieve your ambitions.

Our Core SERVICE PORTFOLIO



Audit &
Assurance



Tax &
Compliance



Business
Advisory

AUDIT AND ASSURANCE

Dawgen Global provides a range of audit and assurance services designed to identify, manage and respond to all types of risk.

AUDIT

Our independent audit services are based on the regulatory requirements that govern jurisdictions.

- Through our quality control procedures, we ensure we are performing to the highest standards.
- Our teams are kept current on developments in audit standards.
- Strict principles are applied, by which we must conduct our audit work.

CORPORATE GOVERNANCE & RISK ADVISORY

We work closely with public, private and charity based organizations.

Our firms' expertise includes regulatory compliance, internal audit, fraud risk assessment, internal control reviews, information security risk assessment and policy/procedure development services.

Due DILIGENCE

Our team of professionals work with both corporate vendors and purchasers to meet the needs of private equity houses, banks and corporate acquirers globally. Dawgen Global's expertise comprises:

- Financial, commercial and corporate finance due diligence
- Acting as reporting accountants to companies seeking admission to public markets



INTERNATIONAL FINANCIAL REPORTING STANDARDS (IFRS)

IFRS continues to present a significant challenge to preparers and users of financial statements. Our expertise and experience of applying IFRS enables seamless delivery.

TAX & COMPLIANCE

In a world of increasing tax complexity, it is easy to pay too much tax, execute tax filings incorrectly or miss tax benefits and opportunities when undertaking transactions. Working with our clients, Dawgen Global is well equipped to provide timely advice and assistance.

BUSINESS

Our global reach enables us to provide benefits advising international businesses on an extensive portfolio of cross-border tax consulting services. Our expertise comprises a wide range of tax compliance, tax planning and tax advisory issues. Our team of professionals are fully informed by Dawgen Global groups that oversee industry topics and developments. This includes BEPS, FATCA, the Common Reporting Standard, e-commerce, transfer pricing and the taxation of expatriates.

COMPLIANCE AND SETTING UP OVERSEAS

Compliance with international tax laws requires effort, time and knowledge, particularly as the risk of non-compliance has increased significantly. Our expertise include appropriate advice to ensure compliance with your tax obligations such as corporate income taxes, indirect taxes, social security taxes, state/provincial and municipal income taxes, land transfer taxes, stamp duties & sales taxes.

CORPORATE TRANSACTIONS

Tax efficient corporate transactions should be planned locally and internationally. Experts across the Dawgen Global entities have considerable experience structuring all aspects of transactions. This includes crowd funding, IPOs, private placements, management buy-outs and buy-ins, trade sales, succession planning and venture capital backed transactions. Our expertise includes pre-acquisition tax planning, shareholder exit strategies and maximizing available tax reliefs.



Holding Companies and International Tax Structures

Selecting the correct structure for your business can include the management of both cash and compliance challenges. Using a service company and/or a holding company and applying appropriate transfer pricing policies can provide the opportunity to manage your overall effective tax rate. Our expertise comprises evaluating the key components in the global supply chain and advising on the use of specialist companies and the choice of appropriate jurisdictions.

INDIRECT TAXES

Value Added Tax (VAT), or Goods and Services Taxes (GST), exist in over 160 countries around the world today, with the number of countries adopting this IMF and OECD “tax of choice” continuing to grow. Although the principles of the indirect tax regimes that have been adopted are all similar, the problem is that almost every country implements the legislation in a slightly different way at national level. Dawgen Global team of professionals work closely together to advise in bound businesses on the indirect tax issues of operating in another country, and also on cross border transactions and the problems to be avoided.

PERSONAL TAX AND WEALTH MANAGEMENT

Business owners, executives and individuals can benefit from strategic financial planning to help identify financial goals and preserve wealth. Dawgen Global can create a tailored plan to ensure financial success for you, your family and your business. This enables you to make the best use of your assets and ensures an efficient process to transferring wealth to the next generation.

Our wealth management expertise comprises managing cash flow and debt, reducing tax liabilities, identifying tax planning opportunities, improving an investment portfolio, charitable giving, retirement provisions and advice on the use of offshore and other specialist trusts and tax saving vehicles.

REAL ESTATE

In overseas territories, real estate transactions can often involve substantial sums of money, thus it is important to be fully aware of the financial and tax consequences before committing to a property. Our expertise comprises tax solutions for individuals buying property abroad or businesses buying premises for an overseas branch or subsidiary. This includes refurbishment projects, the surrender of onerous leases, inducements in taking on new lease arrangements (including rent-free periods) and the impact of sales taxes and stamp duties.

REMUNERATION PLANNING

Employment costs can be one of the largest outgoings for many businesses, so it is important to get maximum benefit from such a significant investment. Our remuneration expertise comprises the design and implementation of equity compensation schemes, the review of reward packages to minimize tax and social security costs, tax aspects of remuneration packages, operating client payroll, payroll tax returns and compliance, design and implementation of pension schemes and advising on tax authority enquiries.

TAX & COMPLIANCE

Tax reliefs, incentives and allowances can be effectively and efficiently managed. Our team takes the complexity out of tax challenges and legislation, whether you operate in one or several geographic locations.

TAXATION OF EXPATRIATES

Our expertise comprises practical advice as well as tax planning aspects of moving from one country to another, working with businesses who relocate employees overseas and with individual expatriates on their financial management and tax issues, including pre-departure and subsequent returns, tax planning and compliance.

TRANSFER PRICING

Understanding and addressing the requirements of specific taxation authorities is crucial with cross-border transactions between related parties. This is an area that is increasingly subject to scrutiny by tax authorities and where non-compliance with transfer pricing legislation can result in interest on late payment of tax and substantial penalties. Our transfer pricing task force specialists help you to create a robust transfer pricing policy to protect the profit margins on related party transactions.



EMPLOYEE BENEFITS AND OTHER SERVICES FOR EMPLOYERS

Through Dawgen Global, you have access to professionals with experience across all aspects of employee benefits and pension provision. This also includes experts in HR consultancy and payroll services. Our services comprise workforce and remuneration planning, share scheme design, implementation and operation, pensions consultancy and administration, HR support, payroll services and people management services.

BUSINESS ADVISORY

Dawgen Global can provide expert, custom-made solutions focused on maximizing profitability, value and growth to help you plan and execute a strategy for the future of your business.



CORPORATE FINANCE

If you are looking to raise funds, expand, merge or sell your business, we offer the local and cross-border specialist 'know-how' needed to complete a successful transaction.

Our expertise comprises capital markets and public listings, debt and equity fundraising, mergers and acquisitions, management buy-outs (MBOs) and buy-ins (MBIs), preparing a business for sale or disposal, due diligence investigations, transactional support services, broking as well as post-deal integration and support.

CORPORATE RECOVERY

We have knowledge in corporate recovery services for businesses, working with companies of all sizes and in a wide range of sectors. We also use best practice methodologies to ensure all assignments comply with the legal and commercial challenges effectively. Our expertise comprises business reviews, reconstructions, investigations, formal insolvency proceedings, turnaround, distressed debt advisory and liquidation.

GLOBAL EXPANSION

Dawgen Global can assist clients in expanding their business across almost any city in the world. Our team of professionals have global experience and can support our client's expansion and manage compliances so that clients can focus on their core business. Our capabilities include assisting with appropriate business structures, set-up and filling of organization documents, ongoing financial record keeping and reporting local and international tax compliances and related filings/returns.

GOVERNANCE, RISK AND COMPLIANCE SERVICES

We leverage the expertise of individuals across the globe to protect and enhance the value of business enterprises and global organizations. Professionals imbed governance, risk and compliance requirements across processes and technologies. The services provided to clients offer a solid platform to perform effective governance and oversight on people, process and technology across business activities and service providers.



TRANSACTION SERVICES

Dawgen Global can help businesses looking to grow through acquisition by enabling them to understand the full performance potential of the targeted entity. In addition to outlining the suitability of historical earnings, cash flows, and quality of assets, we can also support your work on purchase agreement negotiations, integration challenges and business performance opportunities.

Turnaround Restructuring & Insolvency

An established global team of Turnaround Restructuring & Insolvency (TRI) specialists, within Dawgen Global, are able to provide advice to clients. Specialists combine and add to the expertise of Dawgen to ensure we can work on, and deliver, global indirect projects. They also provide an information database to allow them to compete and operate effectively.

VALUATION SERVICES

Dawgen Global provides a range of valuation services, including valuation of a company's assets or shares according to professional standards, valuation of single (intangible) assets and other valuation-related services like purchase price allocation on fairness opinions.

Services offered by our firm focus on customer specific advice, in line with customer needs and objectives to maximize benefits.



THE FUTURE

We hope that you have found the information in our 21st anniversary brochure useful as you seek to understand Dawgen Global, its values and how you can benefit from our integrated global services and expertise.

We are proud of what Dawgen Global delivers to meet our clients' needs. Our strength lies in the collaborative approach employed by our team of professionals to consistently deliver quality services in a cost effective and timely manner.

Over the coming years we will continue to drive quality, invest in our people and champion the service excellence agenda.

Dawgen Global looks forward to working with you.

Dr. Dawkins Brown
Ph.D., MCMI, ACFE Executive Chairman,
Dawgen Global

OUR SERVICES

Cloud Security Assessment



Security Controls Audit



Threat Intelligence Service



Internal network & Active Directory Assessment

PCI DSS Security Audit



External Network Security Assessment



Red Teaming



Purple Teaming

Penetration Testing for Regulatory Compliance



Web Application Pentest



iOS Application Pentest



Desktop Application Pentest

Dawgen Global Technologies is a leading division within Dawgen Global, offering a complete suite of technology-oriented solutions. Through our technology consulting, software development, IT infrastructure services, digital transformation expertise, and managed IT services, we empower businesses to leverage technology for sustainable growth, operational efficiency, and competitive advantage. With a commitment to innovation, personalized solutions, and exceptional customer service, we are dedicated to helping organizations thrive in the digital era.

Email: DCTD@dawgen.com



+1 876 493 4923

Caribbean: 876596165
Email Us: info@batvja.com

Website: dawgen.global



Caribbean Office:
18769265210

WhatsApp Global:
+1 876 493 4923

Email:
info@dawgen.global

Visit:
<https://dawgen.global>